



Nottinghamshire and Nottingham City Safeguarding Children Partnerships

Section 11 self-assessment audit 2021

Introduction

Nottinghamshire and Nottingham City Safeguarding Children Partnerships safeguarding arrangements are established in line with the Children and Social Work Act 2017. Completion of the Section 11 self-assessment (every two years) by the safeguarding partners and relevant agencies is required as part of the partnership's responsibilities to ensure that organisations have in place appropriate, robust safeguarding policies and procedures and that they are complying with the expectations placed on them by the safeguarding arrangements.

[Section 11 of the Children Act 2004](#) places duties on a range of organisations, agencies and individuals to ensure their functions, and any services that they contract out to others, are discharged having regard to the need to safeguard and promote the welfare of children. (Working Together to Safeguard Children 2018).

For guidance to assist in completion of this self-assessment please see appendix one. Where organisations indicate partial or non-compliance with a particular standard the actions planned to move towards full compliance should be specified within the return and each partnership will in due course follow-up progress against those plans.

Name of organisation completing the form:

Rushcliffe Borough Council

Date completed:

June 2021

Notes:
Equality and Diversity is integral to Safeguarding Children (Child Protection) work therefore is expected to be a thread running through all evidence submitted.

Please provide a self-assessment of each area of assurance using the RAG rating (RED being No assurance; AMBER being partial assurance; GREEN being full assurance) to state the current position of the organisation. Please note that not all sections will apply to every organisation and if any do not apply to your organisation please enter not applicable in the corresponding RAG rating cell

	Standard	RAG Rating Red/ Amber /Green	Evidence to support position	Action required to improve position
1	Leadership and Organisational Accountability			
1.1	The organisation can demonstrate clear lines of accountability for safeguarding children within their organisation. Including identified leads for safeguarding and that the workforce know where details are located and how to contact them.	Green	Safeguarding lead / contact officers is within the Safeguarding Policy available on the council's intranet	
1.2	All organisations should provide strategic leadership for the safeguarding agenda to enable the board to meet its statutory duties	Green	Rushcliffe Council safeguarding steering group is attended by internal services as well as key external delivery partners and is chaired by an Executive Manager	
1.3	Ensure that safeguarding children is core business within the organisation's strategic/operating plans/and structures	Green	RBC holds internal steering group meetings scheduled after NSCB District sub-group meetings to support the cascade of information. E-mail alerts are cascaded to relevant service area managers.	The NSCB meetings have been paused so staff could support the response to the Covid pandemic, plans are in place to restart these meeting in mid-2021
2	Rapid Reviews and Child Safeguarding Practice Reviews	RAG Rating Red/ Amber /Green	Evidence to support position	Action required to improve position
2.1	Organisations engage fully with Child Safeguarding Practice Reviews/ Rapid Reviews and contribute as required	Green	Officer attend the joint safeguarding children's partnership forum and contribute where required	

2.2	CSPR Reports and action plans are reported to organisational senior leadership team	Green	Executive Manager for Neighbourhoods is the designated lead safeguarding officer and attends internal safeguarding meetings which feeds directly into the senior leadership team	
2.3	Learning identified through CSPRs that has implications on practice in your organisation is effectively disseminated, identified recommendations are implemented and the impact on improving outcomes is evaluated.	Green	Learning identified through CSPR is shared with the internal steering groups and implications on practice and recommendations are disseminated through the organisation where appropriate	
3	Safer Working Practices	RAG Rating Red/ Amber /Green	Evidence to support position	Action required to improve position
3.1	Organisation has a policy in place regarding allegations that an employee may be harming or be a risk to a child/ren.	Amber	RBC have a confidential whistle policy in place for staff to report the conduct of staff to HR	This document is not explicit regarding allegations that an employee may be harming or a risk to a child and could be updated to incorporate this standard
3.2	Organisation has Named Senior Officer (NSO) as a strategic lead, to manage allegations against staff who work with children	Green	Executive Manager neighbourhoods is the designated lead safeguarding officer	
3.3	Organisation has safe recruitment policies in place which confirm that relevant staff have: DBS check; confirmed employment history, professional registration & qualification, the right to work in the UK, and identity check.	Green	Safe recruitment policy in place, Posts requiring DBS checks held by human resources department and activated when recruitment undertaken. The right to work in the UK and identity check are all undertaken as standard recruitment practices.	
3.4	All staff contracts/person specifications include a clause regarding safeguarding children, roles and responsibilities	Green	Employee Code of Conduct incorporates safeguarding expectations	
3.5	The organisation has an effective whistle-blowing policy that ensures staff & service users can raise issues of concern relating to safeguarding children	Green	Council complaints procedure is available on the internet home page.	

4	Training	RAG Rating Red/ Amber /Green	Evidence to support position	Action required to improve position
4.1	Organisation has a training strategy in place that includes safeguarding children training at appropriate levels. The training programme is appropriately funded.	Amber	Training strategy incorporates level of generic training for all staff and specialised training identified through annual appraisal process	Programme for staff to re-complete e-learning to be undertaken during 2021/22. Delivery of 'tool-box talks' for front line staff to take place in autumn 2021/22.
4.2	Staff understand local thresholds and how to access services at the appropriate level of need in compliance with "Pathway to Provision" (County) and Family Support Pathway (City)	Amber	The internal steering group share training opportunities to teams that work with children	Updated audit of staff to be undertaken during 2021/22 with Training needs identified through PDR/121 process
5	Supervision	RAG Rating Red/ Amber /Green	Evidence to support position	Action required to improve position
5.1	Professionals involved in day to day work with children and families should have child safeguarding supervision to promote good standards of practice and support individuals staff members	Green	Corporate commitment to hold regular 1-2-1's between staff and supervisors where safeguarding cases can be reviewed as required	
6	Policies and Procedures	RAG Rating Red/ Amber /Green	Evidence to support position	Action required to improve position
6.1	The organisation has child protection policies and procedures in place that reflect national guidance and LSCP procedures. These must apply to all young people up to their 18th birthday (older for children with disabilities and Children in Care)	Green	RBC has adopted the Nottinghamshire District and Borough Council Children and Adult Safeguarding Policy which is annually updated to reflect national guidance	
6.2	Organisation must be able to demonstrate that it responds to domestic abuse in accordance with National and NSCP/NCSCP procedures and practice guidance	Green	Care pathway through Women's Aid Integrated Services	

6.3	Organisation must be able to demonstrate that it responds to all forms of child exploitation & harmful sexual behaviour in accordance with NSCP/NCSCP procedures and practice guidance.	Green	Records of incidents and referrals to MASH are made and stored securely	
6.4	Organisation must be able to demonstrate that it responds to PREVENT in accordance with HM Government and NSCP/NCSCP procedures and practice guidance.	Amber	Prevent training delivered to middle and senior managers. CSE training through e-learning and delivered to taxi drivers as part of licencing process	Review the last time that prevent training has been delivered at to the Leadership forum and deliver to staff in 2021/22
6.5	Organisation must have in place systems that can measure the effectiveness and outcomes of safeguarding practice within record keeping.	Green	Records of incidents and referrals to MASH are made and stored securely	
7	Whole Family / Think family approach	RAG Rating Red/ Amber /Green	Evidence to support position	Action required to improve position
7.1	Organisation adopts a "Whole Family" approach.	Green	RBC Safeguarding steering group members represent services covering children, vulnerable adults and community safety	
7.2	Organisation must demonstrate that they are working within the national and local guidance for Forced Marriage and Honour Based Violence and guidance on Female Genital Mutilation (FGM) including mandatory reporting.	Green	This has not arisen, but would be resourced accordingly	
8	Voice of the child	RAG Rating Red/ Amber /Green	Evidence to support position	Action required to improve position
8.1	Organisation must demonstrate that children and young people contribute to the planning, delivery and evaluation of services and that their views have made a difference.	Green	RBC commissions a project (Positive Futures and YouNG) where young people are consulted and engaged through a variety of methods with quarterly reporting on issue and performance	
9	Additional local standards	RAG Rating Red/ Amber /Green	Evidence to support position	Action required to improve position

9.1	The organisation ensures that staff participate in multi-agency meetings or forums to share information and contribute effectively in the planning to safeguard children	Green	Meetings attended on request	
9.2	Impact of Covid19 Pandemic – The organisation has a) assessed, identified and mitigated for any organisational safeguarding risk arising from the pandemic b) has a plan in place to respond to needs going forward as we come out of the pandemic?	Amber	An assessment of the impact of COVID 19 pandemic to safeguarding is required	The district council safeguarding meeting which is due to recommence will provide the authority best practice on identifying the safeguarding risk coming out of Covid and provide examples of how these risk have been mitigated across the county as we come out of the pandemic

Please return the completed audit by: 21- 06-2021

Please return this audit to: Info.nscp@nottsc.gov.uk